04. Employment in Arecanut (Supari) Industries

Notification No. KAE 5 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973 - 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

SCHEDULE

	Minimum rates of wages								
		Zo	ne - 1	Zo	ne-2	Zone-3		Zo	ne-4
Class of Employment		Per day	Per	Per	Per	Per	Per	Per	Per
		- or way	month	day	month	day	month	day	month
			Un-Skille			ı			10010.00
Arecanut Powder Maker,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Arecanut Sheet Maker,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Filling Arecanut into	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Packets / Packers,									
Arecanut Pickers / Seperators, Counting of									
Arecanut Packets,									
Carrying Arecanut,									
Arecanut Seperators /									
Sorters, Cleaners /									
Sweepers / Hamalis,									
Cutting / Mixing and									
other un -skilled works									
			Office staf	f and Dri	vers				
		Zo	ne-I	Zo	ne-II	Zone-III		Zone- IV	
Employment Details			Per	Per	Per	Per	Per	Per	D
Employment Details		Por day	rer	rer	rer	rer	rer	rer	Per
Employment Betains		Per day	month	day	rer month	day	month	day	Per month
Manager/ Personal		Per day							
		Per day							
Manager/ Personal officer, Marketing Manager/ office	Basic	Per day 631.00							month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar	Basic VDA		month	day	month	day	month	day	month
Manager/ Personal officer, Marketing Manager/ office	VDA	631.00 66.28	month 16423.00 1723.20	603.38 66.28	month 15688.00 1723.20	576.50 66.28	month 14989.00 1723.20	550.88 66.28	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar		631.00	month 16423.00	day 603.38	month 15688.00	day 576.50	month 14989.00	day 550.88	month 14323.00 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar	VDA	631.00 66.28	month 16423.00 1723.20	603.38 66.28	month 15688.00 1723.20	576.50 66.28	month 14989.00 1723.20	550.88 66.28	month 14323.00
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar	VDA	631.00 66.28 697.28	month 16423.00 1723.20	603.38 66.28 669.66	15688.00 1723.20 17411.20	576.50 66.28 642.78	14989.00 1723.20 16712.20	550.88 66.28 617.16	14323.00 1723.20 16046.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager/	VDA Total Basic	631.00 66.28 697.28 593.21	month 16423.00 1723.20 18146.20 15423.40	603.38 66.28 669.66 564.96	15688.00 1723.20 17411.20 14688.95	576.50 66.28 642.78 538.06	14989.00 1723.20 16712.20 13989.48	550.88 66.28 617.16	14323.00 1723.20 16046.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	VDA Total	631.00 66.28 697.28	month 16423.00 1723.20 18146.20	603.38 66.28 669.66	15688.00 1723.20 17411.20	576.50 66.28 642.78	14989.00 1723.20 16712.20	550.88 66.28 617.16	14323.00 1723.20 16046.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager/ Assistant Personal	VDA Total Basic VDA	631.00 66.28 697.28 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	15688.00 1723.20 17411.20 14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	14989.00 1723.20 16712.20 13989.48 1723.20	550.88 66.28 617.16 512.44 66.28	14323.00 1723.20 16046.20 13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior	VDA Total Basic	631.00 66.28 697.28 593.21	month 16423.00 1723.20 18146.20 15423.40	603.38 66.28 669.66 564.96	15688.00 1723.20 17411.20 14688.95	576.50 66.28 642.78 538.06	14989.00 1723.20 16712.20 13989.48	550.88 66.28 617.16	14323.00 1723.20 16046.20 13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	VDA Total Basic VDA	631.00 66.28 697.28 593.21 66.28 659.49	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	15688.00 1723.20 17411.20 14688.95 1723.20 16412.15	576.50 66.28 642.78 538.06 66.28 604.34	14989.00 1723.20 16712.20 13989.48 1723.20 15712.68	550.88 66.28 617.16 512.44 66.28 578.72	14323.00 1723.20 16046.20 13323.31 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier,	VDA Total Basic VDA	631.00 66.28 697.28 593.21 66.28	16423.00 1723.20 18146.20 15423.40 1723.20	603.38 66.28 669.66 564.96 66.28	15688.00 1723.20 17411.20 14688.95 1723.20	576.50 66.28 642.78 538.06 66.28	14989.00 1723.20 16712.20 13989.48 1723.20	550.88 66.28 617.16 512.44 66.28	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer,	VDA Total Basic VDA Total Basic	631.00 66.28 697.28 593.21 66.28 659.49	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	15688.00 1723.20 17411.20 14688.95 1723.20 16412.15	576.50 66.28 642.78 538.06 66.28 604.34	14989.00 1723.20 16712.20 13989.48 1723.20 15712.68	550.88 66.28 617.16 512.44 66.28 578.72	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer, Stenographer, Store	VDA Total Basic VDA Total Basic VDA	631.00 66.28 697.28 593.21 66.28 659.49 539.28 66.28	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60 14021.27 1723.20	603.38 66.28 669.66 564.96 66.28 631.24 513.60 66.28	15688.00 1723.20 17411.20 14688.95 1723.20 16412.15 13353.59 1723.20	576.50 66.28 642.78 538.06 66.28 604.34 489.14 66.28	14989.00 1723.20 16712.20 13989.48 1723.20 15712.68 12717.71 1723.20	550.88 66.28 617.16 512.44 66.28 578.72 465.85 66.28	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51 12112.10 1723.20
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist,	VDA Total Basic VDA Total Basic	631.00 66.28 697.28 593.21 66.28 659.49	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60	603.38 66.28 669.66 564.96 66.28 631.24	15688.00 1723.20 17411.20 14688.95 1723.20 16412.15	576.50 66.28 642.78 538.06 66.28 604.34	14989.00 1723.20 16712.20 13989.48 1723.20 15712.68	550.88 66.28 617.16 512.44 66.28 578.72	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post Senior Clerk, Cashier, Judgment writer, Stenographer, Store	VDA Total Basic VDA Total Basic VDA	631.00 66.28 697.28 593.21 66.28 659.49 539.28 66.28	16423.00 1723.20 18146.20 15423.40 1723.20 17146.60 14021.27 1723.20	603.38 66.28 669.66 564.96 66.28 631.24 513.60 66.28	15688.00 1723.20 17411.20 14688.95 1723.20 16412.15 13353.59 1723.20	576.50 66.28 642.78 538.06 66.28 604.34 489.14 66.28	14989.00 1723.20 16712.20 13989.48 1723.20 15712.68 12717.71 1723.20	550.88 66.28 617.16 512.44 66.28 578.72 465.85 66.28	14323.00 1723.20 16046.20 13323.31 1723.20 15046.51 12112.10 1723.20

Junior Clerk , Booking	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Clerk, Computer	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Operator, Typist,	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Telephone Operator,									
Data Entry Operator and									
similar post.									
Attender, Watchman,	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
Lift Operator , Office	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Boy, Peon, Helper/	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20
Assistant, Dalayat,									
Majdur, Sweeper and									
similar post.									
Heavy Vehicle Driver,	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
Tractor Driver, Multi	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Axel And Earth Movers	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30
Drivers, Crane Vehicle									
Drivers, Road Roller And									
Construction Of Road									
Related Vehicle Drivers									
Con Duizzon, Joon Duizzon	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
Car Driver, Jeep Driver,	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
Light Vehicle Drivers	Total	556.53	14469.81	533.19	13862.83	510.96	13284.75	489.78	12734.20
Tum Tum, Three									
Wheeler Vehicle Drivers									
	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	511.97	13311.03	490.74	12759.23	470.53	12233.70	451.28	11733.20

- Zone 1: Notified areas of the Bruhath Bangalore Mahanagara Palike.
- Zone 2: All notified areas of the city Corporations of the State and agglomeration areas other than the places mentioned in Zone 1
- Zone -3: All district headquarters others than the places mentioned in Zone 1 and Zone -2.
- Zone -4: Other than places mentioned in Zone-1, 2 and Zone-3.
- V.D.A: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.