

## 04. Employment in Arecanut (Supari) Industries

**Notification No. KAE 5 LMW 2017 dated 30-12-2017**

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 7973– 6537 = 1436 points

Minimum wages and VDA from 01-04-2021 to 31-03-2022.

### SCHEDULE

	Minimum rates of wages								
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Un-Skilled Workers									
Arecanut Powder Maker, Arecanut Sheet Maker, Filling Arecanut into Packets / Packers, Arecanut Pickers / Seperators, Counting of Arecanut Packets, Carrying Arecanut, Arecanut Seperators / Sorters, Cleaners / Sweepers / Hamalis, Cutting / Mixing and other un -skilled works	Basic VDA Total	445.69 66.28 511.97	11587.83 1723.20 13311.03	424.46 66.28 490.74	11036.03 1723.20 12759.23	404.25 66.28 470.53	10510.50 1723.20 12233.70	385.00 66.28 451.28	10010.00 1723.20 11733.20
Office staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	697.28	18146.20	669.66	17411.20	642.78	16712.20	617.16	16046.20
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	659.49	17146.60	631.24	16412.15	604.34	15712.68	578.72	15046.51
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	66.28	1723.20	66.28	1723.20	66.28	1723.20	66.28	1723.20
	Total	605.56	15744.47	579.88	15076.79	555.42	14440.91	532.13	13835.30

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA <b>Total</b>	490.25 66.28 <b>556.53</b>	12746.61 1723.20 <b>14469.81</b>	466.91 66.28 <b>533.19</b>	12139.63 1723.20 <b>13862.83</b>	444.68 66.28 <b>510.96</b>	11561.55 1723.20 <b>13284.75</b>	423.50 66.28 <b>489.78</b>	11011.00 1723.20 <b>12734.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA <b>Total</b>	445.69 66.28 <b>511.97</b>	11587.83 1723.20 <b>13311.03</b>	424.46 66.28 <b>490.74</b>	11036.03 1723.20 <b>12759.23</b>	404.25 66.28 <b>470.53</b>	10510.50 1723.20 <b>12233.70</b>	385.00 66.28 <b>451.28</b>	10010.00 1723.20 <b>11733.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic VDA <b>Total</b>	539.28 66.28 <b>605.56</b>	14021.27 1723.20 <b>15744.47</b>	513.60 66.28 <b>579.88</b>	13353.59 1723.20 <b>15076.79</b>	489.14 66.28 <b>555.42</b>	12717.71 1723.20 <b>14440.91</b>	465.85 66.28 <b>532.13</b>	12112.10 1723.20 <b>13835.30</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic VDA <b>Total</b>	490.25 66.28 <b>556.53</b>	12746.61 1723.20 <b>14469.81</b>	466.91 66.28 <b>533.19</b>	12139.63 1723.20 <b>13862.83</b>	444.68 66.28 <b>510.96</b>	11561.55 1723.20 <b>13284.75</b>	423.50 66.28 <b>489.78</b>	11011.00 1723.20 <b>12734.20</b>
Tum Tum , Three Wheeler Vehicle Drivers	Basic VDA <b>Total</b>	445.69 66.28 <b>511.97</b>	11587.83 1723.20 <b>13311.03</b>	424.46 66.28 <b>490.74</b>	11036.03 1723.20 <b>12759.23</b>	404.25 66.28 <b>470.53</b>	10510.50 1723.20 <b>12233.70</b>	385.00 66.28 <b>451.28</b>	10010.00 1723.20 <b>11733.20</b>

Zone – 1: Notified areas of the Bruhath Bangalore Mahanagara Palike.

Zone – 2: All notified areas of the city Corporations of the State and agglomeration areas other than the places mentioned in Zone 1

Zone – 3: All district headquarters others than the places mentioned in Zone 1 and Zone– 2.

Zone – 4 : Other than places mentioned in Zone-1, 2 and Zone- 3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.











